

The Impact of Unconscious Bias on Deaf and Hard of Hearing Individuals

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Write down 5-10 words that immediately come to mind when you think about Deaf and hard of hearing individuals.

In the chat, share some words you believe comes to mind when Deaf and hard of hearing individuals think about hearing individuals.

Deficit as a Mindset

“They (deaf children) become disabled by people who are anxious to make them ‘normal.’ Their lack of language, not hearing, becomes their most severe handicap.”

- Carla A. Halpern


#thisiswhy
To make children
and families lives a
little happier ☺

#thisiswhy
Because my
daughter deserves
the best! ☺

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MED4U
**Share
Your
"Why"**
Why are you involved in Early Hearing
Detection and Intervention?
and please use the page that you created to help
MED4U reach out to other WHI

#thisiswhy
for Ben & Julia

#thisiswhy
I want to see my
child thrive

#thisiswhy

because all children
have the right to
hear and communicate

#thisiswhy
because all children
have the right to
hear and communicate

#thisiswhy
to empower families
to educate families
to build their capacity
to advocate for
their child who has a
hearing difference

#thisiswhy
To provide the best education
for my families + kids about
their hearing loss!

#thisiswhy
To see babies
Smile when they hear!

#thisiswhy
So that families
have all of the information
in order to navigate
current + future communication

#thisiswhy
I want to see my
child thrive

#thisiswhy
I want to see my
child thrive

#thisiswhy
To help identify infants
Early with hearing loss

#thisiswhy
I want to glorify God
in all that I do and
believe he led me on
this path for many
reasons.

#thisiswhy
To be an advocate for
people with ALL hearing
abilities!

#thisiswhy
I'm involved to learn
how I can better support
and advocate for my
daughter!

#thisiswhy
Best life
w/ opportunities
for all
kiddos!

#thisiswhy
Educate myself on
resources to better assist
my child + the parents
I support.

#thisiswhy
Data Rich inform-
ation
Met wonderful families

#thisiswhy
I'm here to collect information
to help my territory

#thisiswhy
Every Child deserves
a 'voice' - LANGUAGE
regardless of mode of
communication

#thisiswhy
Texas is
From The Heart
I want to see my
child thrive

#thisiswhy
I want to see my
child thrive

#thisiswhy
I want to see my
child thrive

#thisiswhy
Because EHDI changes
lives every single day

#thisiswhy
I want to see my
child thrive

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Share Your “Why”

Why are you involved in Early Hearing
Detection and Intervention?

Add YOUR why by taking the page from your meeting materials to the
MED•EL booth and adding your **WHY!**

#th

for Bear

Take this page to the **MED•EL** booth for
hearing detection and intervention

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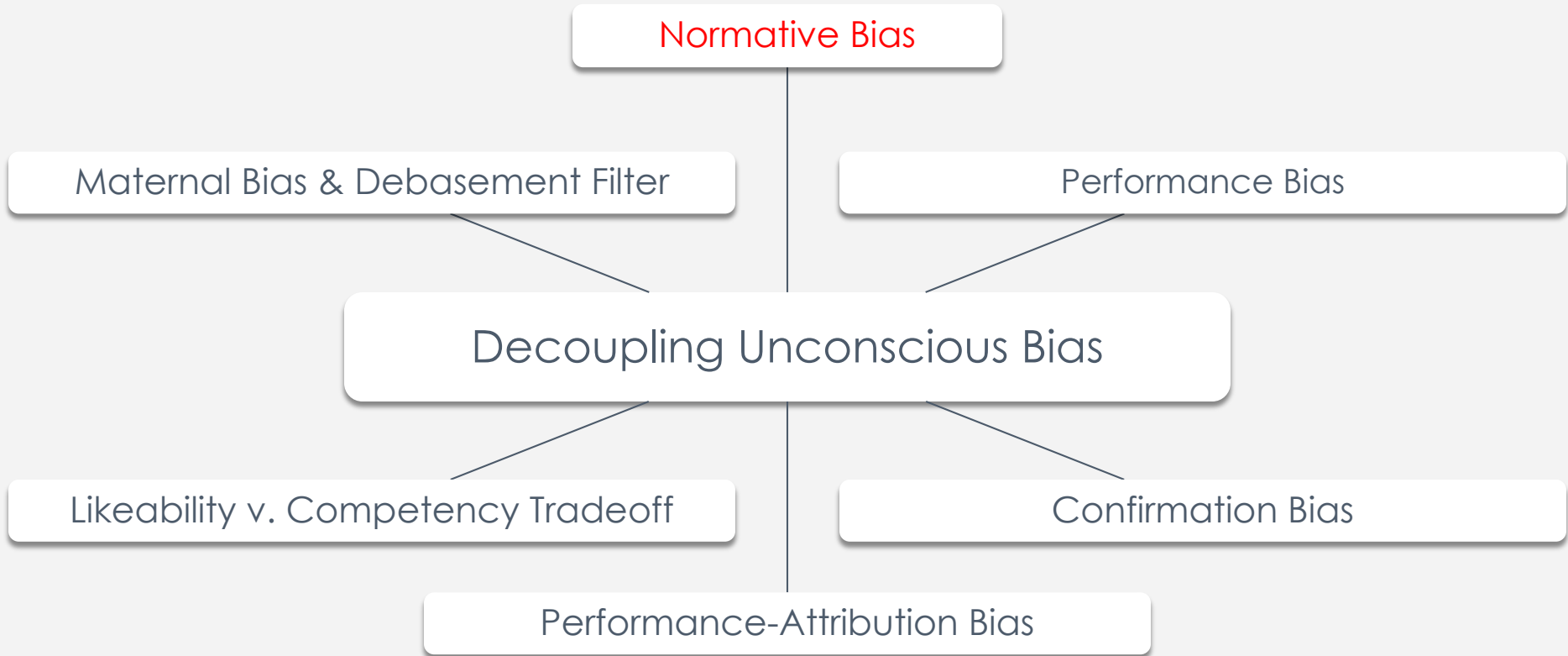
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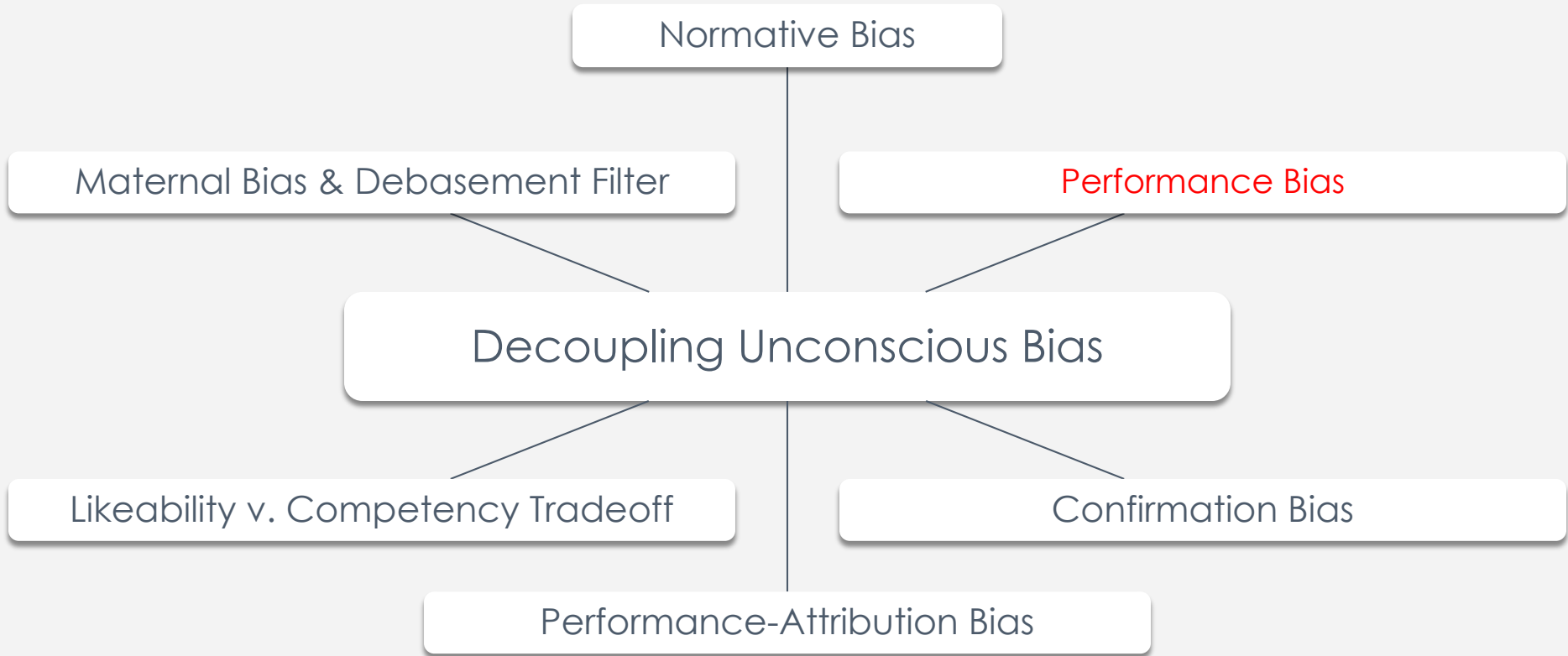
being involved in early
exclusive lunch box!

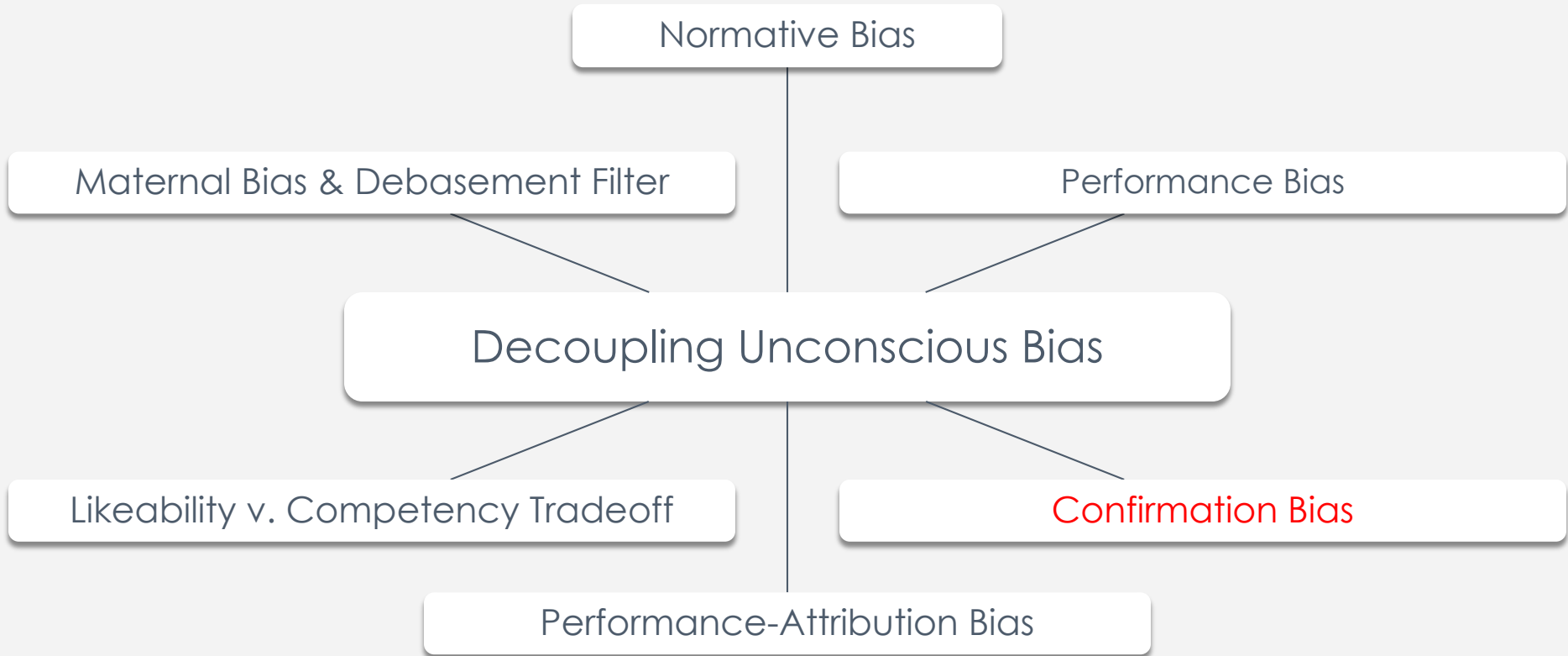
“It’s not about your intent. It’s about your impact.”

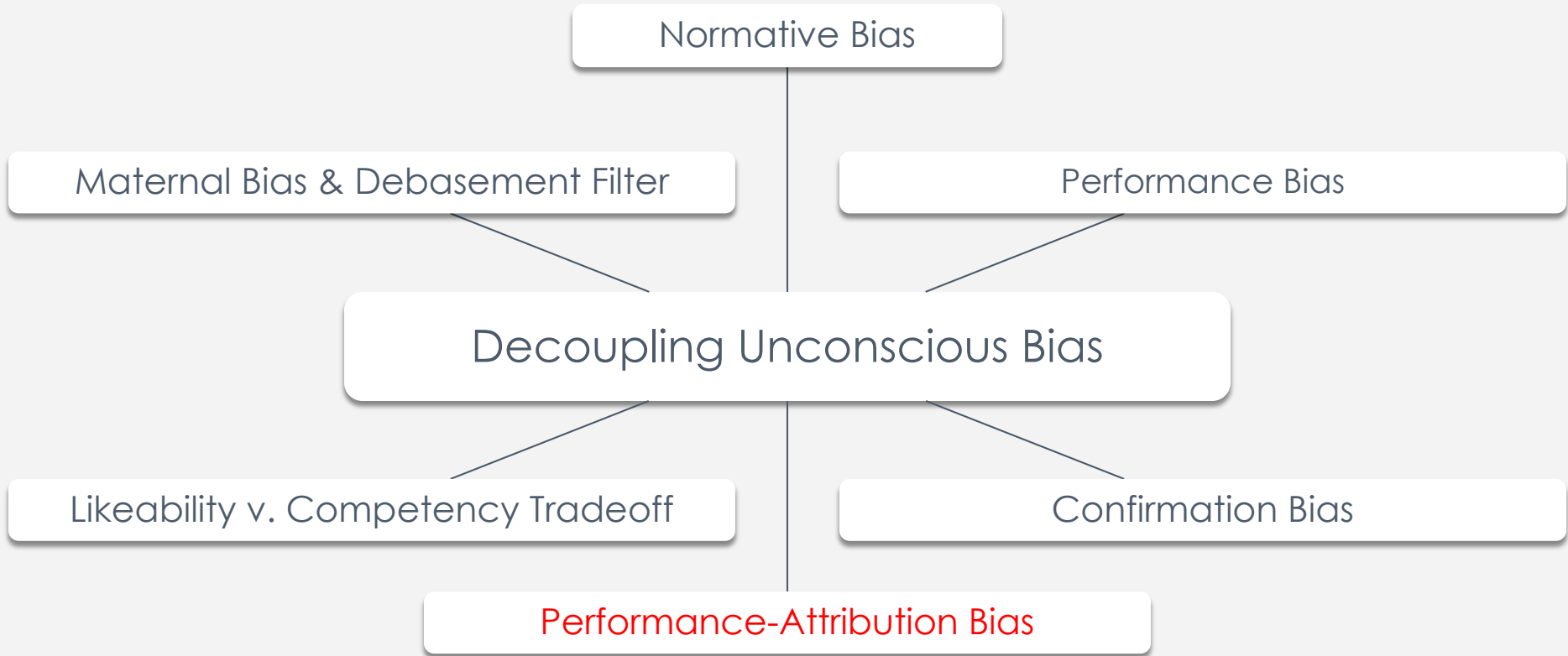
- Franchesca Ramsey

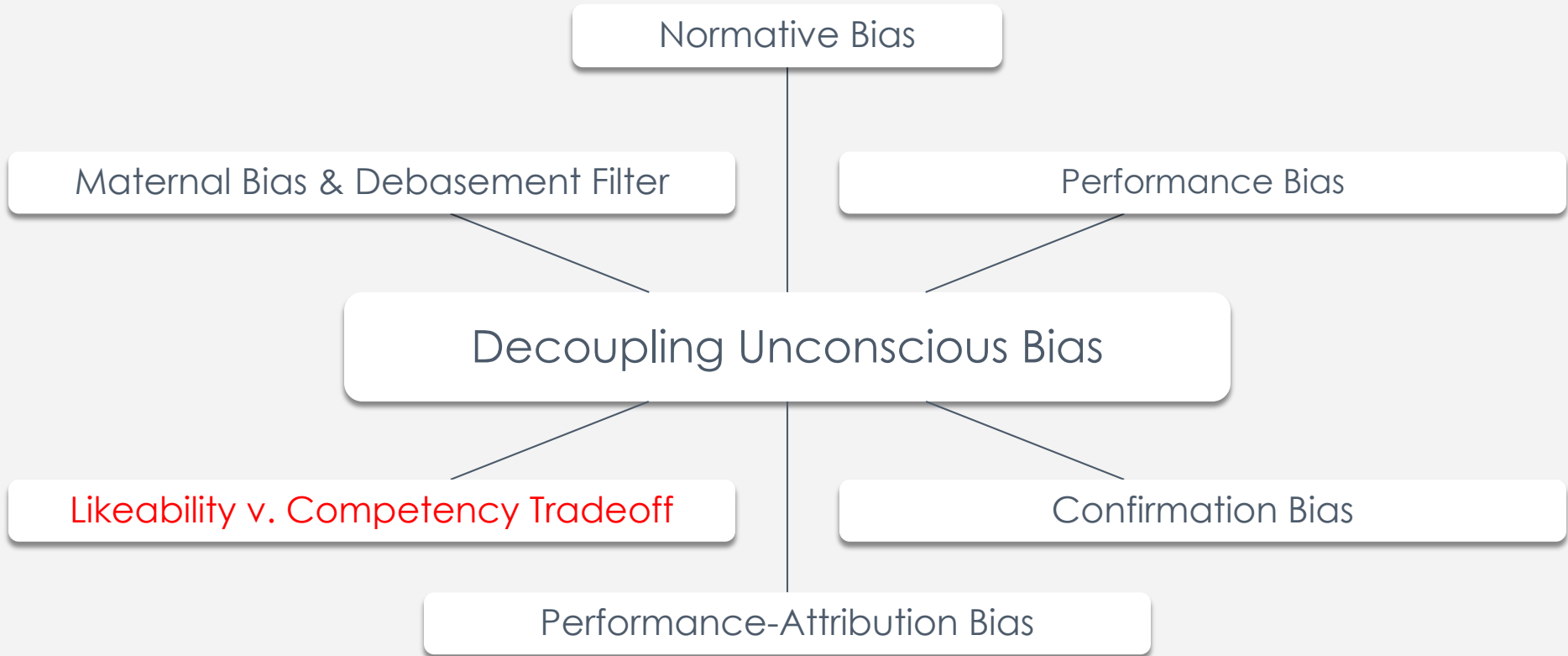
Addressing Unconscious Biases

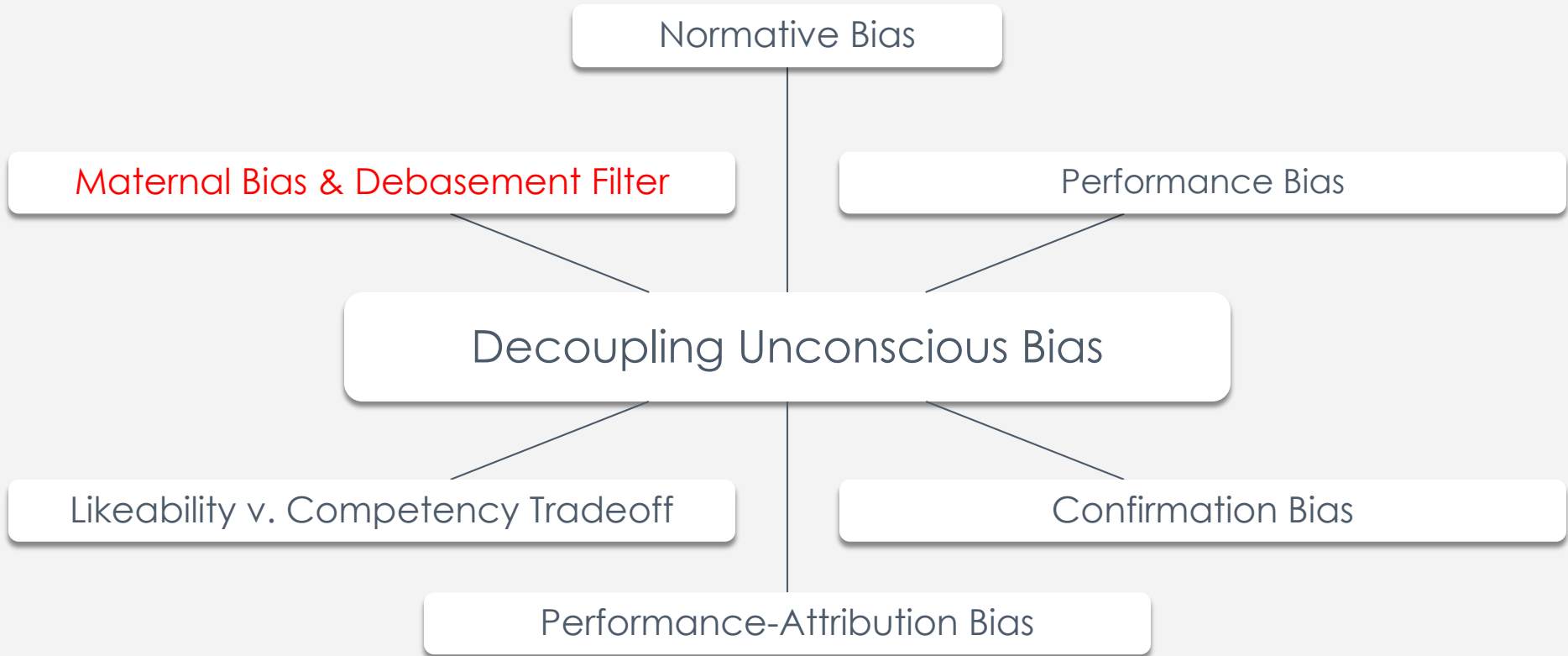












Privilege Exists

How do we drive **change**?

“Awareness is the greatest agent for change.”

- Eckhart Tolle

Would you answer the two questions from the beginning of today's session **differently?**



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